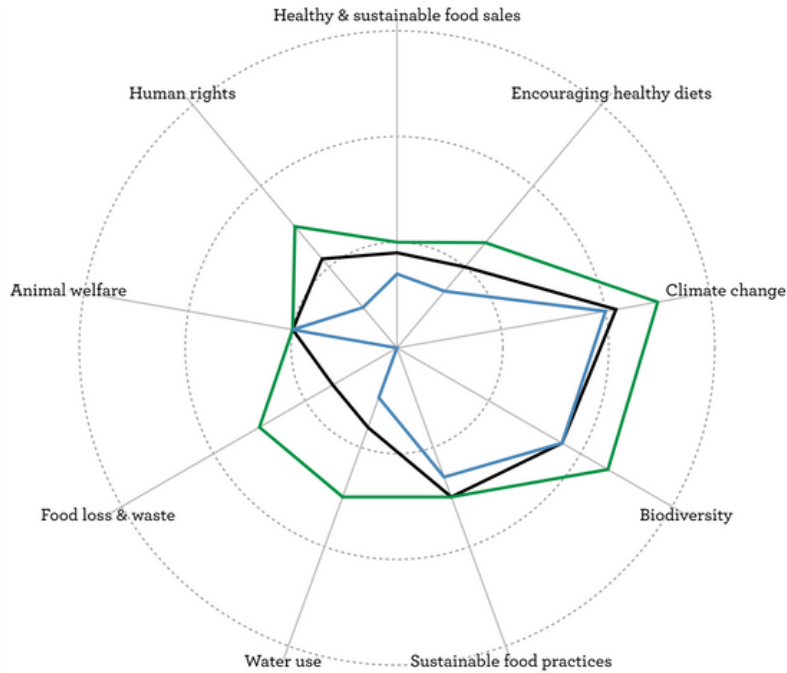


NANDO'S

This analysis is based on information in the public domain, using existing benchmarks, corporate reports and websites, with a fact-checking period provided for each company.

● Average
 ● Leadership 2023
 ● Mitchell & Butlers
 ● Nandos
 ● The Restaurant Group
 ● Weatherspoons
 ● Whitbread



SPIDER DIAGRAM ▲

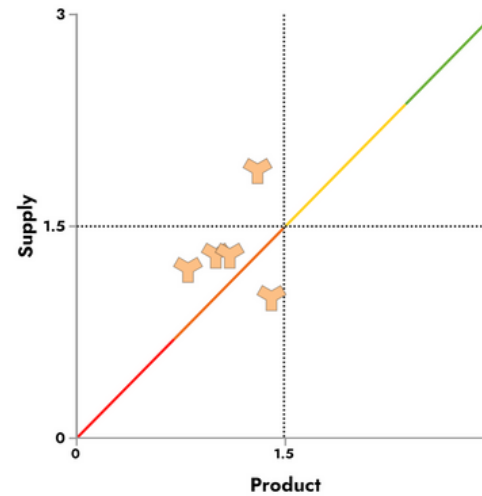
The summary profile comparing Nandos, the average and 2023 leadership profile. The leadership profile is calculated from the best score from any company on each individual metric.

Scores closer to the outer edge of the circle indicates a company has both clear targets and reporting against those targets. Whereas the scores closer to the centre of the circle indicate lack of clear target or disclosure of data.

Company	Healthy & sustainable food sales	Encouraging healthy diets	Climate change	Biodiversity	Sustainable food practices	Water use	Food loss & waste	Animal welfare	Human rights
Leadership 2023	●	●	●	●	●	●	●	●	●
Mitchell & Butlers	●	●	●	●	●	●	●	●	●
Nandos	●	●	●	●	●	●	●	●	●
Restaurant Group	●	●	●	●	●	●	●	●	●
Weatherspoons	●	●	●	●	●	●	●	●	●
Whitbread	●	●	●	●	●	●	●	●	●

TRAFFIC LIGHT SCORE ▲

Traffic lights are allocated from the same data used in the spider diagram profiles.

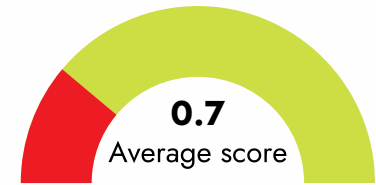


PRODUCT VS SUPPLY CHAIN ▲

Companies are rated on two dimensions, product and supply chains. Ratings for this are calculated from scores on specific metrics related to healthy and sustainable products or to sustainable and equitable supply chains.



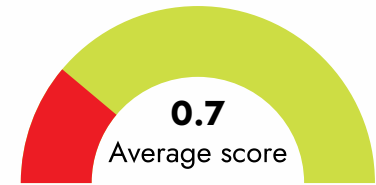
NANDO'S



Healthy and sustainable food sales

	Metric	Score	The Food Foundation analysis	Evidence
N1	Company has a target for, and reports on, a sales-weighted % increase in healthy food, menu items or products quantified using a transparent and recognised approach	0	No information found	
N2	Company has a target for, and reports on, an increase in fruit & veg as % of food procurement or sales.	1	From plant-based products (ones that contain no ingredients derived from animals), to vegetarian items (that are simply meat-free), you can have a look at all our items on our menu. To make things easier, you can even filter by dietary requirement and just see what's suitable for you. If you're looking for something plant-based, we'd recommend trying The Great Imitator which tastes just like our famous PERi-PERi chicken, but it's made completely from pea-protein! We've also got our crunchy and colourful Rainbow Bowl which is completely plant-based and full of bright, bold flavours so give it a try.	https://help.nandos.co.uk/hc/en-gb/articles/360016226397-Is-There-Anything-On-Your-Menu-Suitable-For-Vegans-N3
N3	Company has a target for, and reports on, a % shift in protein procurement or sales that come from animal vs plant-based protein sources.	1	From plant-based products (ones that contain no ingredients derived from animals), to vegetarian items (that are simply meat-free), you can have a look at all our items on our menu. To make things easier, you can even filter by dietary requirement and just see what's suitable for you. If you're looking for something plant-based, we'd recommend trying The Great Imitator which tastes just like our famous PERi-PERi chicken, but it's made completely from pea-protein! We've also got our crunchy and colourful Rainbow Bowl which is completely plant-based and full of bright, bold flavours so give it a try.	https://help.nandos.co.uk/hc/en-gb/articles/360016226397-Is-There-Anything-On-Your-Menu-Suitable-For-Vegans-N3

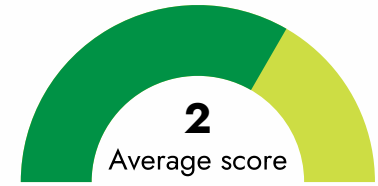
NANDO'S



Encouraging healthy & sustainable diets

	Metric	Score	The Food Foundation analysis	Evidence
N4	Company has a target for, and reports on, the % of menu items or products with intuitive front-of-pack or (restaurants and caterers) consumer-facing nutrition labels (ideal 100%)	1	New UK government regulations come into force from 6th April 2022 making it a legal requirement for large restaurant businesses like Nando's to include calorie information on their printed menus.	https://help.nandos.co.uk/hc/en-gb/articles/5469837485329-Why-have-you-added-calorie-information-to-your-paper-menus
N5	The company's marketing strategy prioritises healthy foods, especially when marketing to children.	0	No information found.	
N6	The company can evidence reducing food insecurity by improving the accessibility and affordability of healthy food via at least one major strategic or collaborative initiative.	1	Any leftover chicken at the end of the night is cooled, frozen and saved for charities. We work with over 387 unique charities and donate over 660,000 meals a year.	https://help.nandos.co.uk/hc/en-gb/articles/360016202617-What-do-we-do-with-leftover-food

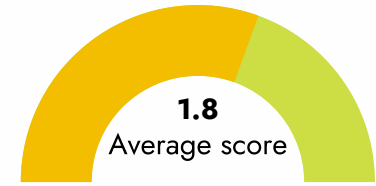
NANDO'S



Climate change

	Metric	Score	The Food Foundation analysis	Evidence
E1	Company has a target for % reduction targets, and reports on, scope 1 & 2 emissions reduction (Science-based target)	2	<p>Since 2015, we've reduced the carbon footprint of every one of our meals by 40%</p> <p>Our new commitment to fighting climate change, which has been approved and validated by the international Science Based Targets initiative, is to reduce absolute scope 1 and 2 GHG emission 100% by 2030 from a 2019 base year.</p>	<p>https://help.nandos.co.uk/hc/en-gb/articles/360016584538-What-are-we-doing-about-Climate-Change</p>
E2	Company has a target for, and reports on, scope 3 emissions reduction (Science-based target), specifically food in supply chain	2	<p>Nando's also commits to reduce scope 3 emissions 42% per meal by 2030 from a 2019 base year.</p>	<p>https://help.nandos.co.uk/hc/en-gb/articles/360016584538-What-are-we-doing-about-Climate-Change</p>

NANDO'S

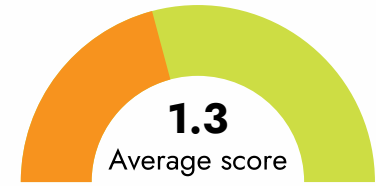


Biodiversity

	Metric	Score	The Food Foundation analysis	Evidence
E3	Company has a target for, and reports on, zero net land-use conversion through company's reliance on palm oil as a product or an ingredient.	2	As part of our mission to be palm oil free, we are in the process of removing it from all our ingredients. For the moment, it is sustainably sourced according to the Roundtable on Sustainable Palm Oil (RSPO), Rainforest Alliance or equivalent.	https://help.nandos.co.uk/hc/en-gb/articles/360016202997-What-are-you-doing-about-palm-oil-
E4	Company has a target for, and reports on, zero net land-use conversion through company's reliance on soy as in animal feed.	2	<p>We buy very little soy directly, but we are committed to helping change the soy supply chain and this includes our indirect purchases, when we source soy via animal feed. This is why, since the 31st of December 2015, all our soy needs are covered by the Roundtable on Responsible Soy (RTRS), ProTerra, or equivalent. We are using RTRS credits and supply chain certifications</p> <p>By end of 2022, we will fully move beyond certified soy credits and work with a mass-balance chain of custody for the supply of our needs. While credits provide immediate support to farmers in producer countries, a mass-balance scheme provides a greater physical connection to the soy present within our supply chain.</p>	<p>https://help.nandos.co.uk/hc/en-gb/articles/360016202977-Do-you-source-any-soy-products-</p> <p>https://help.nandos.co.uk/hc/en-gb/articles/5117714332177-What-are-your-commitments-on-soy-and-deforestation-</p>
E5	Company has a target for, and reports on, zero net land-use conversion through company's reliance on beef.	1.5	No beef on menu (so given same average score as for other metrics in this topic).	



NANDO'S



Sustainable food production practice

	Metric	Score	The Food Foundation analysis	Evidence
E6	Company has a target for, and reports on, the % of wild-caught or farmed fish & seafood certified to higher sustainability standards	1.5	No fish on menu (so given same average score as for other metrics in this topic).	
E7	Company has a target for, and reports on, the % of products produced under sustainable production practices and recognised environmental management schemes.	1	We insist that all of our suppliers adhere to Red Tractor standards. As part of the continuous review of our suppliers, we continue in the search for practical welfare improvements. In addition we employ an independent auditing company and our internal technical team also undertake regular visits to all our suppliers. We are confident that these process ensure that the chicken we serve meets the high standard which our customers demand.	https://help.nandos.co.uk/hc/en-ie/articles/360016203057-What-are-you-doing-to-improve-welfare

Nando's



Water use

	Metric	Score	The Food Foundation analysis	Evidence
E8	Company has a target for, and reports on, water use reduction in operations	1	We monitor our water usage to make sure we are being responsible. We also install low flow taps and toilets for customers and our kitchen taps are push to go, so they can't ever be left running. We regularly review our equipment to see where we can make water savings in places like the dishwashers and spray taps.	https://help.nandos.co.uk/hc/en-ie/articles/360016301438-What-are-we-doing-about-water-waste-
E9	Company demonstrates it is working collaboratively on multiple projects (UK & overseas) to reduce water stress.	0	No information found.	

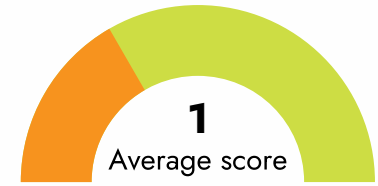
NANDO'S



Food loss and waste

	Metric	Score	The Food Foundation analysis	Evidence
E10	Company has a target for, and reports on, a % reduction in food sold or handled and discloses volumes redistributed, sent to animal feed, anaerobic digestion, and land-fill.	0	No information found.	
E11	Company demonstrates collaboration with its main suppliers to track, measure and act on food waste in its supply chain.	0	No information found.	

NANDO'S



Animal welfare and antibiotics

	Metric	Score	The Food Foundation analysis	Evidence
E12	<p>BBFAW tier position or Company has a target for % of animal products certified to high animal welfare standards.</p> <p>For companies not assessed by BBFAW: Company has a target for, and reports on, zero supply chain use of antibiotics as a prophylactic or growth promoter and to reduce the total use of antibiotics classified as “medically important antimicrobials”.</p>	1	Only given antibiotics when they're ill, as prescribed by a registered vet. Routine use of antibiotics is completely banned.	https://www.nandos.co.uk/explore/being-sustainable/food

NANDO'S



Human Rights

	Metric	Score	The Food Foundation analysis	Evidence
S1	Company recognises the need for a real liveable wage for all employees and reports on progress towards that.	0	No information found.	
S2	Company has a target for, and reports on, the % of major suppliers engaged to ensure human rights and labour rights, including and beyond tier one. Must include engagement on child and forced labour, and health and safety of workers.	1	We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships, and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.	https://www.nandos.co.uk/modern-slavery-statement

